

## Environmental Policy

The Pioneering Care Partnership (PCP) is a charity committed to the improvement of people's health, wellbeing and quality of life. PCP recognises that our activities, products, and services have the potential to adversely impact on the environment.

PCP runs the following services and activities within the Pioneering Care Centre:

- Health and wellbeing activities including a hydrotherapy pool and complementary therapies
- Employability support services
- Disability projects and activities
- Community courses, arts on prescription hub and adult learning opportunities
- Lifestyle & exercise classes and activities
- Health Trainer & Health Trainer Champion support services
- Conference, meeting, room hire facilities and hospitality services
- A community café
- A community garden and allotments

PCP regards environmental performance as an integral part of our operations and as such we are committed to maintaining the highest possible environmental standards in every aspect of our operations, in order to reduce PCP's impact on earth's natural systems. We currently have an Environmental Management System and Environmental Quality Standard ISO 14001.

PCP has a commitment to:

- Continually improve our environmental performance through the establishment of an environmental objectives and targets programme;
- Comply with all relevant environmental legislative and regulatory requirements and other applicable codes of practice;
- Prevent pollution as a result of our operations by identifying significant environmental aspects and implementing control measures accordingly.

- Increasing leadership involvement and engagement of employees.
- Increasing organisational reputation and the confidence of stakeholders through effective communication
- Achieving strategic aims by incorporating environmental issues into business management
- Encouraging better environmental performance of PCP's suppliers
- Provide information to service users that will assist them to reduce their environmental impact;
- Encourage our suppliers and tenants to adopt our environmental philosophies and practices where practicable;
- Reduce our reliance on finite resources through the adoption of renewable technologies.
- Investigate our waste streams and adopt the principles of Reduce, Reuse, and Recycle in order to divert waste from landfill.
- Monitor and measure our significant environmental aspects;
- Identify and deliver environmental training for our staff in relation to job roles.
- Involve people from across our organisation to ensure that continual improvement of environmental performance is achieved.

This policy has the full support of the Board and the Chief Executive. The organisation's Environmental Management Representative has the responsibility for the implementation of this environmental policy. This policy is communicated to everyone working for and on behalf of PCP and is available by request to all interested parties.

This policy will also be annually reviewed in line with the Management Team Activity Cycle and revisions made as and when necessary in light of any legislative or organisational changes.

**Signed:**

**Carol Gaskarth**  
**Chief Executive**

**Melanie Fordham**  
**Chair**

**Review Date:** November 2016